

Leadership Development Topics

Topic	Primary Objective	Typical Audience	Expected ROI / Business Impact
Visionary Leadership	Enable leaders to define and communicate a clear, compelling vision that aligns strategy, purpose, and people. Brainstorm values and develop mission statement.	Executives, Senior Leaders	Clear strategy alignment and organizational focus
Executive Presence & Influence	Strengthen leaders' credibility, confidence, and ability to influence outcomes at senior levels.	Executives, Senior Leaders	Greater stakeholder buy-in and leadership impact
Decision Making Under Pressure	Equip leaders to make sound, timely decisions amid ambiguity, risk, and competing demands.	Executives, Senior Leaders	Faster, higher-quality decisions under pressure
Executing the Vision	Help leaders translate vision into priorities, goals, accountability, and consistent execution. Discuss cross-functional alignment, communication distribution, potential challenges & mitigation plan.	All Leaders	Improved execution and cross-functional alignment
Stakeholder Management	Enable leaders to effectively influence, align, and manage complex stakeholder relationships.	All Leaders	Stronger relationships and collaboration
Emotional Intelligence for Leaders	Increase self-awareness and emotional regulation to improve leadership effectiveness and relationships.	All Leaders	Better team engagement and communication
Mentoring	Enable leaders to mentor others in a structured, intentional, and impactful way.	All Leaders	Accelerated development and stronger talent pipeline
Resilience, Energy & Burnout Prevention for Leaders	Help leaders manage energy, stress, and sustainability while maintaining performance.	All Leaders	Higher productivity and reduced burnout
Imposter Syndrome & Confidence at the Executive Level	Support leaders in managing self-doubt and strengthening authentic confidence and authority.	All Leaders	Greater confidence and influence in leadership
Navigating Change	Develop leaders' ability to lead teams through uncertainty, resistance, and transformation.	Senior Leaders, First-Line Leaders	Faster change adoption and reduced disruption
Collaboration & Psychological Safety	Help leaders build trust, openness, and productive collaboration within and across teams.	Senior Leaders, First-Line Leaders	Higher-performing, more innovative teams

Conflict Management	Build confidence and skill in addressing conflict constructively and productively.	Senior Leaders, First-Line Leaders	Improved team cohesion and faster issue resolution
Negotiations with Customers	Develop a leader's ability and confidence to navigate high stakes conversations with customers.	Senior Leaders, First-Line Leaders	Improved customer support and service
Correcting Non-Performance	Equip leaders to address performance issues clearly, fairly, and effectively.	Senior Leaders, First-Line Leaders	Stronger accountability and team performance
Career Management 1:1's	Develop a framework to for effective 1:1's with employees. What does the manager need? What does the employee need? Continue and Consider framework.	Senior Leaders, First-Line Leaders	Clearer goal alignment and improved engagement
Self-Growth: Developing a Career Plan	Help leaders and motivated professionals with developing a career plan (Define Goals, Identify Mentors, Develop a Plan, Navigate Change, Set Boundaries, Celebrate Milestones)	Any Motivated Professional	Increased productivity, retention, and talent readiness

Reservations

To inquire about leadership development topics beyond those listed here, please contact bmcconsultingandcoaching@gmail.com

Additional Resources

Website: www.brentonclamor.com

